

**Elfrida Rathbone Camden** (ERC) has been making a difference for children, young people and adults in London for more than 30 years, helping them achieve their potential and aspirations.

Our organisation is involved in several important projects in the Camden area including:

Leighton College – offers a 2–3-year course for young people (16 -19 years old) with learning disabilities, helping them develop practical and creative skills for independent living. They can also gain qualifications in communication, experience in work and volunteering.

Family support services - including an active Community Champions project, creative therapy classes and a Young People for Inclusion projects.

**We are now seeking a new CEO to lead the charity in the next exciting stage of its development and who will make sure the voice of service users is central to our work and vision.**

You will:

· Provide inspirational leadership and management to the Senior Team and support all staff in their work to provide excellent services.

· Demonstrate a strong track record of growing an organisation and working to fulfil its business objectives.

· Manage, develop, promote, and grow the work of ERC by building and implementing an ambitious organisational strategy.

· Possess strong analytical skills, especially the ability to interpret and manage financial data, Key Performance Indicators, and drive operational improvement efficiencies across all aspects of the organisation.

· Show effective motivational and supportive leadership through engagement initiatives.

· Possess excellent relationship building skills.

· Provide an excellent standard of service which supports project development and improves the quality of life for families and students.

· Ensure the financial sustainability of the organisation through sound financial planning, risk and business management and income generation.

· Take responsibility for identifying opportunities for growth, business development, fundraising and diversification.

**Salary - £45-50,000 per annum (depending on experience)**

**35 hours per week**

**25 days per year annual leave (plus an additional 3 days between Christmas and New Year)**

**To apply please visit our website –** [**www.elfridacamden.org.uk**](http://www.elfridacamden.org.uk)

**Please send us your CV and the Response Form addressing the Person Specification to: info@elfridacamden.org.uk**

**Closing date – Sunday 13th February at 11.59 pm**

**Initial Interviews week commencing 21st February 2022**

**Please note this position is subject to a DBS check**