**Job Description:**

**Job Title:** Senior Coach - Sports Outreach

**Salary:** £24,000 per annum – full time post

**Department:** Communities Engagement Department

**Reports to:** Department Manager

**Responsible for:** Delivery of our Communities Engagement Sports Outreach sessions across Hounslow, Ealing and Richmond. These include after-school clubs, estate-based evening sessions, Football Development Centres, in-school sessions and potentially 1 to 1 support work

**Brentford FC Community Sports Trust**

With community work spanning three decades, Brentford FC Community Sports Trust has established itself as a pioneering organisation for the local community. It uses the power of sport to educate, motivate and inspire people from all walks of life.

Working in partnership with Brentford FC, the Trust offers a portfolio of programmes in education, health, sports participation and community engagement. The Trust has won the ‘Football League Community Club of the Year’ award four times and now employs more than 100 members of staff. The Trust is forecasting further significant expansion over the next two years following its appointment as a key partner in the redevelopment of Gunnersbury Park [as a sports hub], and its move to new, larger, purpose-built premises directly adjacent to the new Brentford FC 17,500 capacity stadium near Kew Bridge in 2021.

**General Trust Accountabilities**

* To ensure compliance with all relevant policies, including health and safety and safeguarding policies
* To ensure compliance with all relevant legal, regulatory, ethical and social requirements
* To build and maintain good working relationships both internally and externally, maintaining a professional image at all times when representing Brentford FC Community Sports Trust
* To keep confidential any information gained regarding the Trust and its personnel
* To maintain a flexible approach to work at all times

**Main Purpose of Job**

To lead on all aspects of sports outreach delivery for our Communities Engagement projects, including Premier League Kicks, Hounslow Street Sports and other Youth Engagement programmes. To model and support other coaching staff with delivering high quality social inclusion sessions.

**Responsibilities**

* To lead on the delivery of the Trust’s Premier League Kicks and Street Sports programmes.
* To lead on the delivery of high quality sports outreach sessions
* To work alongside the CE Programme Co-ordinator to support other coaching staff on all aspects of delivery including programme / design, planning, risk management and M+E
* Support Department Manager and Project Co-ordinator with staff supervision, ensuring KPI’s are met and positive outcomes for young people are achieved.
* Support with admin, monitoring / evaluation reports and inputting of data to our Trust’s VIEWS database
* Build positive working relationships with key partners including local community groups, venue providers and partner activity providers to assist with achieving targets.
* Work alongside partners such as the Local Councils, Local Housing providers (Hounslow Housing and A2 Dominion), The Police, Adolescent Services, Youth Offending and the Community Safety Teams to achieve further positive impact through our Community Based programmes.
* Working with other Trust staff and partners to provide suitable progression routes and personal development for young people
* To work in partnership across all Trust projects ensuring clear lines of communication are kept with relevant Managers.
* Represent the Trust on local networks and steering groups. These may include networks where wider Trust perspectives are required.
* Other appropriate tasks as designated by the Department Manager

**Key Internal Relationships**

* Project Manager
* Project Co-ordinator
* Other delivery staff (Contracted and part-time)
* Youth Work project staff
* Training and Development team
* Volunteer Co-ordinator

**Key External Relationships**

* Premier League Charitable Fund.
* Project Partners – community venues, voluntary youth work providers.
* Key schools across Hounslow, Ealing and Hillingdon.
* Local Housing Providers - Hounslow Housing, A2Dominion.
* Ealing Youth Service staff.

**The Selection Criteria Essential**

* NGB Sports Qualification Level 2 or above
* A recognised qualification in Youth Work (or willingness to work towards)
* Previous experience of delivering a successful Sports Outreach Project or Social Inclusion programme and of delivering high quality sports / youth work sessions.
* A commitment to young people's personal development and participation, and an ability to deal calmly and effectively with emotional or challenging situations
* Excellent organisational and co-ordination skills - Proven ability to organise your own work, meet deadlines and adapt to changing circumstances, sometimes under pressure.
* Excellent interpersonal skills
* An understanding of and commitment to working with young people.
* UK driving licence

**Desirable:**

* Previous experience of working alongside external partners such as local voluntary groups as well as the Police, Youth Offending, Adolescent Services and Community Safety Teams
* Access to own car

**Personal Qualities:**

* Ability to work to deadlines and time-manage effectively
* Ability to think creatively around problem solving and solutions
* Ability to be flexible in your hours of work and to work unsocial hours (evenings and potentially weekends)
* Ability to work effectively with others and cooperate with colleagues at Brentford FC Community Sports Trust
* Behaviour consistent with creating a child focused, open environment in which young people feel valued and empowered.
* Commitment to equalities, challenging discrimination and creating environments of respect and trust.
* Ethical standards and behaviour consistent with a caring/education role

**The Appointment**

Annual salary will be **£24,000** per annum

**To Apply**

Submit your CV and Cover Letter to the link below:

<https://hr.breathehr.com/v/senior-coach-sports-outreach-19782>

**The closing date for applications is 30th November 2021**

Please ensure you attach your documents to the application, any applications without attachments will not be considered.