**Crisis Navigation & Advice Hub Services Officer**

**Job Description**

**BACKGROUND**

Ealing and Hounslow Community Voluntary Service is a registered local charity that has been supporting the voluntary and community sector (VCS) groups in Ealing for over 30 years and Hounslow groups since 2012. We incorporate Ealing and Hounslow Volunteer Centres and run a wide variety of projects including community and volunteering development and provision of training to local voluntary groups.

**Pay scale:** £16,250 (inclusive of OLW Allowance) for 17.5 hours per week.

**PURPOSE OF THE POST**

The post will coordinate the Help Through Crisis and Advice Hub Services across a voluntary sector partnership in Ealing.

The National Lottery Community Fund has awarded funds for Help Through Crisis Ealing – Advice & Rescue Hub. The project is led by Ealing and Hounslow Community and Voluntary Service (EHCVS) and works in partnership with other voluntary organisations to provide advice, guidance and resilience to people facing hardship.

The project aims to identify those in housing and/or food crisis who have had unresolved issues over a prolonged period and provide support for them to overcome the immediate crisis and work towards longer-term stability. Longer-term support will be provided through peer mentoring and coaching.

We are now recruiting a coordinator who will develop and implement project plans and mobile the Advice and Rescue Hub at the West Ealing Community Manager Library beginning in January 2020.

**MAIN DUTIES AND RESPONSIBILITIES**

* Coordinate the development and revision of the service plan
* Act as the first point of contact for the project through face to face, telephone and email queries
* Develop and implement working policies and protocols for the service
* Develop and implement monitoring mechanisms and templates
* Generate publicity material, including designing and uploading content to the ECVS website and other relevant publications
* Represent the Help Through Crisis project at relevant forums and meetings across the borough and a London/National level
* Manage Crisis Navigator posts with partner agencies
* Coordinate and assist in the training of Crisis Navigator posts
* Collate and analyse monitoring and evaluation data from all project streams providing regular updates to Operations Group on activity level
* Supply information for funder monitoring reports
* Assist in regular evaluation of the project
* Arrange and support Operations and Steering Group meetings including progress reports, papers, agendas and minutes
* Complete financial processes including procuring project products and services and processing and requesting invoices
* Be an active member of the EHCVS team through support tasks such as cover and meeting attendance

**OTHER DUTIES**

* Assist in producing briefings, information, and web material.
* Assist in producing monitoring and evaluation information
* Assist in developing and organising events
* Represent Ealing & Hounslow CVS at meetings and events relevant to your project.
* Undertake other related project duties as may be required

**CORPORATE RESPONSIBILITIES**

* To ensure that Equal Opportunities and all other EHCVS organisational policies are actively implemented and adhered to in all areas of your work.
* To work with EHCVS staff and volunteers towards the effective achievement of the organisation’s objectives.
* To ensure all volunteers working with you are given appropriate induction and to provide information and support for all volunteers working for EHCVS

**MANAGEMENT AND SUPPORT**

The postholder will be employed by Ealing & Hounslow CVS and supervised and managed by the Projects Manager. The postholder will participate in monthly supervision with their line manager as well as a weekly team meeting and organisation-wide staff meetings. An individual induction and training plan will be agreed on.

**TERMS AND CONDITIONS**

The postholder will be employed for 17.5 hours per week. The post is offered at a salary £32,500 FTE p.a. (£16,250 pro-rata).

The postholder will be entitled to 25 days annual leave pro rata in addition to bank holidays. A flexible hour’s scheme will operate (subject to the demands of the service) and the postholder will be expected to attend occasional evening and weekend meetings. Time off in lieu of additional hours will be offered for any additional hours worked.

The postholder will be employed on a 3-year fixed-term contract.

The post is subject to a six-month probationary period. EHCVS offers staff access to a stakeholder pension scheme with up to 3% matching employer contribution following successful completion of the probationary period.

**PERSONAL SPECIFICATION**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Experience** | Ability to develop and implement project plans | Experience of working in a CVS or infrastructure support organisation |
|  | Ability to develop and implement monitoring procedures with associated monitoring tools | Project management experience |
|  | Proven experience of project delivery with a diverse range of groups and people. Proven strong organisational skills | Experience of developing and maintaining databases |
|  | Experience working within the advice and/or wellbeing sector | Experience of facilitating forums/networks |
|  | Ability to produce and give presentations at events and community meetings |  |
|  | Experience in creating publicity materials |  |
|  | Experience of maintaining websites or be willing to complete training |  |
|  | Ability to produce high-quality minutes and action points from meetings, workshops and events |  |
|  | Experience of collating and analysing basic statistical information |  |
|  | Experience in coordinating multi-partner projects |  |
| **Skills** |  |  |
|  | Excellent written and verbal communication skills | Competence in using digital and social media tools |
|  | Excellent analytical and numerical skills | Evidence of running online session. |
|  | Proficient in Microsoft Office applications (Word, Excel, PowerPoint and Outlook) |  |

|  |  |  |
| --- | --- | --- |
| **Attributes** | An aptitude for growth and development in the role | An interest in mental health and/or disability |
|  | A confident, self-starter who displays initiative, creativity, and strategic thinking in all aspects of project development |  |
|  | An outlook and ability to interact, develop and maintain relationships with people from a broad range of backgrounds and cultures |  |
|  | Ability to prioritise a varied workload, manage time and meet deadlines |  |
|  | Flexible and cooperative team player |  |
|  | Willingness and ability to travel within Ealing |  |
|  | Genuine willingness and desire to help grow the project and serve beyond the specification. |  |

**HOW TO APPLY**

Application deadline: 17.00 (GMT), Friday 22 January 2021

Interviews will take place during the week beginning Monday 25 January 2021 (please note that due to COVID-19, all interviews for this position will be carried out online unless otherwise advised)

To apply, please email completed application form and a supporting statement (no longer than 1000 words) explaining why you want the role and how you meet the specification to [irfan@ehcvs.org.uk](mailto:irfan@ehcvs.org.uk).

Please also include two professional references. References will only be contacted if an offer has been made

We can only give feedback to candidates who are shortlisted

**ELIGIBILITY**

Applicants must be eligible to work in the United Kingdom (UK) and provide information regarding the basis of their right to work in the UK with their application