

7. Build appropriate relationships with young people to support their personal and social development.
8. Create pathways for young people to engage in positive volunteering opportunities.
9. Use debriefs and practical learning to adapt and develop future curriculum and activity programmes.
10. To write short reports of the impact and outcomes of your planned activities.
11. Provide for Beaver, Cub, and Scout training from Scout Association material, and some outdoor activity skills.

General duties:

1. Contribute to the planning, delivery and evaluation of the youth work curriculum.
2. Support staff and volunteers to run the youth project sessions.
3. Promote and develop a positive culture and ensure that diversity within each community is recognised and respected.
4. Lead by example and be a positive role model.
5. Participate in debriefs and team meetings and termly plans.
6. Meet regularly with line managers and mentors as agreed.
7. Work in partnership with London Borough of Hounslow and other local services to co-ordinate the youth work on offer in the local community.
8. Undertake training as and when needed.
9. Embed yourself in the local community, understanding and developing own knowledge of the local needs and assets.

The above responsibilities are subject to the general duties and responsibilities contained in the Statement of Conditions of Employment.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

Person specification:

	Essential	Desirable
Qualifications & Knowledge	<ul style="list-style-type: none"> • GCSE level Maths and English • A relevant Youth Work qualification (Level 1) • Knowledge of issues that are current and relevant to young people 	<ul style="list-style-type: none"> • Driving licence (Category D preferred) • A relevant Youth Work qualification (Level 3 or above) or working towards this qualification • Qualification in Youth Mental Health First Aid
Experience & Skills	<ul style="list-style-type: none"> • Experience working within a youth/community setting • Experience of mentoring or working with young people on a 1:1 basis • Ability to reflect on working practices and adapt them to meet the needs of young people. 	<ul style="list-style-type: none"> • Experience of working with vulnerable children / children in need / child protection cases. • Counselling skills / experience • Experience managing and training volunteers and