

# Ealing and Hounslow CVS



## Annual Report & Summarised Accounts 2019/2020



**Ealing and  
Hounslow**  
Community Voluntary Service

## Chairperson's Statement

For legal reasons this is the annual report from Ealing CVS, though in our day-to-day working we are now using the name Ealing & Hounslow CVS. We made the change from simply Ealing CVS early in 2020 following discussion with Hounslow Council.

We had been thinking about this name change for quite a while but wanted to wait to find out if we had retained the contract to provide voluntary sector support services in the Borough of Hounslow. In January 2020 this was confirmed for the next four years, and indeed we are also commissioned to provide Volunteer Centre services in Hounslow for the first time. Our history may be rooted in Ealing, but we are very proud that our future is one that will span both boroughs.

January 2020 was a key month for us. In addition to the contract news from Hounslow, we also heard that we had been chosen by the London Borough of Ealing to manage West Ealing Library as a community-managed library on their behalf. This is a fantastic opportunity for us to develop the library into a vibrant community hub in the future. We also made the decision to move our main office into the administrative area at the back of the West Ealing library. This means that we have said a fond farewell to our Lido Centre home, and of course we wish the Lido Centre well in the future.

The financial year 2019-20 has been one of consolidation and progress, and we can now clearly see the benefits of the changes that had to be implemented 2-3 years ago. Those changes required difficult decisions and it was a challenging time for Trustees, but it is our staff and volunteers who deserve the plaudits, because their talent and hard work has turned around this organisation, to the



point at which we are now financially sustainable, and we have a growing reputation among funders as reliable and supportive partners.

On a sad note, we found out earlier this year that our long-standing Trustee Mr Dil Bhasin had passed away. Mr Bhasin was a very valued Trustee with this organisation, and a much-respected figure in the Southall community, as well as the wider Borough of Ealing. Sadly, we also heard recently that Mr Jay Dasani had also passed away at his home in Leicester, where he moved several years ago. Prior to his move to Leicester, Mr Dasani had also been a highly respected Trustee. Our thoughts are with their families at this difficult time.

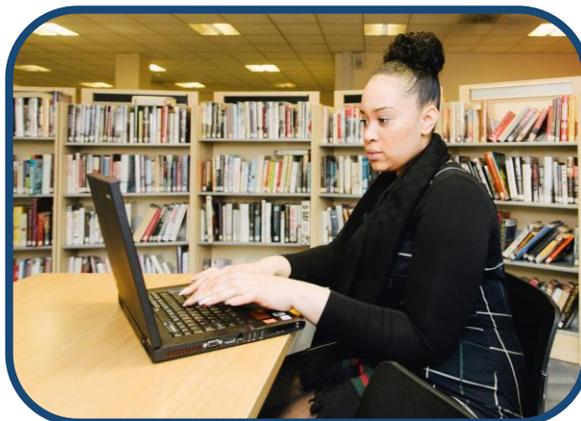


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Aside from the sad news about Mr Bhasin, the year 2019-2020 has been remarkably stable in terms of Trustees, with nobody leaving, but nobody joining. We have had no new Trustees nominated by member organisations since 2016, and this has been an increasing concern. Consequently, we have begun the constitutional review of our Memorandum & Articles to consider whether we need a slightly different structure in the future, as well as addressing the need to bring our constitution up to date, for example to enable use of electronic communications. Ealing CVS has tended to have such constitutional reviews approximately every 10 years, so this is consistent with previous practice, if not a little overdue.

The year 2019-2020 was also one of stability in terms of our staff, with nobody leaving, and nobody joining. This stability has undoubtedly been a positive factor in helping us to achieve so many successes in this financial year. I would like to take this opportunity to thank Barbara Tilley for her strong leadership as Chief Executive, and to thank all our staff for their continuing hard work and commitment.

Finally, no report on 2019-20 would be complete without mentioning the impact of the Covid 19 virus. This has been a tragedy in many families throughout Ealing and Hounslow and has brought unprecedented challenges for many of the groups in our membership. Ealing & Hounslow CVS has worked hard to mitigate the problems caused for our members and for the wider community sector in both boroughs, and we are full of admiration for the way that small groups in particular, have coped with these unique challenges.



## Our Achievements 2019/20

- External funding brought in for Ealing Voluntary Community Sector Enterprise (VCSE) groups £510,000.
- External funding brought in for Hounslow Voluntary Community Sector Enterprise (VCSE) groups £516,922.
- 387 Ealing VCSE groups attended training.
- 141 Hounslow groups attended training.
- 21 Ealing groups supported to set up as registered charities, constituted groups or Community Interest Companies.
- 32 Hounslow groups supported to set up as registered charities, constituted groups or Community Interest Companies.
- 6 new Ealing groups have been supported with setting up as constituted/registered charities and groups who are specifically working with BMER and new immigrants and communities.
- 10 Hounslow groups received coaching support on Recruiting volunteers and role of Chair and Treasurer, Developing a business plan and Organisational health check.
- 20 training/workshop sessions open to a range of different VCS groups in Ealing allowing reps to improve on their skills, knowledge which they can use to develop their organisation. 150 Reps attended these sessions.
- Delivered 19 training/workshop sessions open to a range of different VCS groups in Hounslow allowing reps to improve on their skills, knowledge which they can use to develop their organisation. 190 Reps attended these sessions.
- Ealing and Hounslow CVS Funder's Fair in November 2019, had over 100 representatives from VCSE and statutory organisations attending.
- New Volunteer Charter created and sign-up by Ealing Council, CCG, local businesses and VCS groups planned for Autumn 2020 to coincide with the new Ealing Giving launch date.
- Organised funders workshops with City Bridge Trust, Clothworkers Foundation for VCSE groups in Hillingdon.
- Ealing and Hounslow CVS was one of 57 organisations awarded by the Home Office nationally to provide practical support for EUSS applications in partnership with West London Equality Centre.



## Key Targets 2020/21

- Deliver a balanced budget with no need for subsidies to projects
- Recruit a permanent Chief Executive
- Following our successful new four-year grant funding from Hounslow Council, deliver the Volunteering & Social Action and infrastructure projects
- Following a successful bid to Ealing Council, manage West Ealing Library as a Community Managed Library and develop a range of new community services; arrange the move into our new permanent home at the library
- Continue to deliver the GLA Youth Local Network in Hounslow and Hillingdon and build sustainability of youth groups
- Continue to deliver and roll-out the Hounslow Giving project and Ealing Giving project
- Provide skills training to a minimum of 150 VCS reps in Ealing and Hounslow
- Secure minimum £500,000 new funding for VCS groups in Ealing and Hounslow
- Actively look for bidding opportunities with the potential to bring significant income to VCS groups in Ealing and Hounslow, particularly through Ealing and Hounslow CVS led consortium
- Following a successful funding bid to Trust for London, deliver a new two-year project to increase the capacity of Ealing & Hounslow groups working with disadvantaged or BAME residents to campaign for better housing
- Continue to coordinate the Ealing and Hounslow Mental Health Forum
- Hold an annual Ealing Volunteer Award ceremony to celebrate local volunteers



## Staff

Charity staff at 31 March 2020 were as follows:

Barbara Tilley - Chief Executive

Gurpreet Rana - Deputy Chief Executive

Irfan Arif - EUSS Project Manager

Samantha Stotland - Ealing Volunteer Coordinator

Rozeena Vander Waal - Ealing Funding & Development Officer & Safeguarding Lead

Toby Cray - Help Through Crisis Project Officer

Iain Elliott - Hounslow Funding and Development Officer

Whitley St-Luce Frederick - Hounslow Volunteer Coordinator

Parule Basu-Barua - Hounslow Giving Officer



## Trustees

Graham Kelly Chair

Ann Jacklin Vice-Chair

Anthony Ansell Treasurer

Dil Bhasin (deceased January 2020)

Balvinder Chahal

Yuusuf Guuled

Chris Onuoha (resigned 28/05/2019)

Cathy Simeon

Guljabeen Rahman

Anthony Brooks



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## Statement of financial activities (incorporating the income and expenditure account)

For the year ended 31 March 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total £	2019 Total £
<b>Income from:</b>					
Donations and legacies	3	-	-	-	80,000
<u>Charitable activities:</u>	4				
- Community development		-	204,474	204,474	385,002
- Funding and group development		76,280	92,400	168,680	93,003
- Partnership development		32,000	212,596	244,596	125,704
- Training and learning		2,630	91,899	94,529	915
Other trading activities	5	-	-	-	18,628
Investment income	6	276	-	276	96
<b>Total income</b>		<u>111,186</u>	<u>601,369</u>	<u>712,555</u>	<u>703,348</u>
<b>Expenditure on</b>					
<u>Charitable activities:</u>	7				
- Community development		-	172,373	172,373	482,617
- Funding and group development		51,824	65,278	117,102	52,264
- Partnership development		22,619	204,306	226,925	99,079
- Training and learning		168	67,506	67,674	43,200
<b>Total expenditure</b>		<u>74,611</u>	<u>509,463</u>	<u>584,074</u>	<u>677,160</u>
<b>Net incoming resources for the year /</b>					
<b>Net income for the year</b>		36,575	91,906	128,481	26,188
Total funds brought forward		64,673	55,826	120,499	94,311
<b>Total funds carried forward</b>		<u>101,248</u>	<u>147,732</u>	<u>248,980</u>	<u>120,499</u>



## Balance sheet

As at 31 March 2020

	Notes	2020		2019	
		£	£	£	£
<b>Current assets</b>					
Debtors	10	33,366		75,562	
Cash at bank and in hand		274,393		153,557	
		<u>307,759</u>		<u>229,119</u>	
<b>Creditors: amounts falling due within one year</b>					
	11	<u>(58,779)</u>		<u>(108,620)</u>	
<b>Net current assets</b>			248,980		120,499
<b>Net assets</b>			<u>248,980</u>		<u>120,499</u>
<b>The funds of the charity:</b>					
Restricted income funds	16		147,732		55,826
Unrestricted income funds			101,248		64,673
<b>Total charity funds</b>			<u>248,980</u>		<u>120,499</u>



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THANK YOU TO OUR FUNDERS



**London Borough  
of Hounslow**



**Ealing**

[www.ealing.gov.uk](http://www.ealing.gov.uk)



**COMMUNITY  
FUND**



**Trust for London**

Tackling poverty and inequality

**GREATER  
LONDON  
AUTHORITY**

**The London  
Community  
Foundation**

**CITY  
BRIDGE  
TRUST**



**Pathways**



**Home Office**

**locality**  
the power of community